



**Catholic Association For
Racial Justice Annual Report and Accounts
31 March 2019**

Charity Registration Number 1158338

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Legal and administrative information

Trustees:

Ms Yogi Sutton* (reappointed 4 November 2017)

Ms Nikki Petch* (reappointed 4 November 2017)

Ms Sue Smailes (reappointed 4 November 2017 stepped down 3rd Nov 2018)

Mr Malcolm Forster (Co-opted by Trustees 28 September 2019)

Professor Protasia Torkington (Co-opted by Trustees 28 September 2019)

Mr Richard Zipfel* (Appointed 3rd November 2018)

Deacon Joseph Baffour Awuah* (Appointed 3rd November 2018)

Fr Phil Sumner (appointed 4 November 2017)

Mr Melvin Lyons (appointed 4 November 2017)

Suddie Komba-Kono (appointed 3rd November 2018)

*These trustees also act as Officers of the Association

Trustees named on this page, denoted as "officers", carry out the functions required of key management. These trustees receive no remuneration for these duties.

Principal office	9 Henry Road London N4 2LH
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Charity registration Number	1158338
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Independent examiner	S Banerjee BSC (Econ) ACA 61 Osier Crescent London N10 1QS
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Legal and administrative information Contd.

Principal bankers	Lloyds Bank plc Victoria House Southampton Row London WC1B 5HR
	HSBC Bank plc 55 Above Bar Street Southampton SO14 7DS
Solicitors	Russell-Cooke 2 Putney Hill London SW15 6AB

Introduction

The Catholic Association for Racial Justice is a charitable incorporated organisation, registered with the Charity Commission on 26 August 2014. The general administration of the Association is located at Manor House in North London.

Principal aims and activities

The aims of the Association are to work within the Catholic Church and the community at large towards the elimination of discrimination and the promotion of equality of opportunity and good relations between persons of different racial groups by such means as are charitable and consonant with the Catholic faith.

Governance, structure and management Constitution

The Association is governed by its constitution which was adopted when it registered with the Charity Commission and is registered under the Charities Act 2011, Charity Registration No. 1158338.

Trustees and organisation

The trustees decide on the policies and strategy for the Association to achieve its objects and delegate appropriate responsibilities to staff and to members who voluntarily accept specific areas of responsibility.

Trustees who were in office at the date on which this report was signed are listed on page 3.

Trustees' responsibilities

Law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the Association's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Association will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the Association and which enable them to ensure that the accounts comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of its Principal Aims and Constitution. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Risk management

The Trustees believe they are aware of the major risks to which the Association is exposed and that controls are in place to mitigate them.

Activities and public benefit, future objectives

The trustees have had regard to Public Benefit Guidance issued by the Charity Commission.

Chair's Introduction



As we celebrate our thirty fifth year as the Catholic Association of Racial Justice, I marvel at how much we have accomplished. I ask that you read all the reports on the fantastic work done. The Trustees, staff, associates and members all play a vital role in keeping CARJ functioning as well as it does.

You have all read and heard the parable of the mustard seed. A minute seed growing into a massive tree to provide shelter as well as branches for birds to build their nests. I would like to think of CARJ toiling away, sowing mustard seeds within and outside of our church in England and Wales. We work at building the kingdom by promoting racial justice and appreciating the dignity of every person.

May I take this opportunity to congratulate and thank all the Trustees for giving freely of their precious time and expertise. I would also like to thank our staff and associates for their sterling work. My thanks too to the members whose support remains invaluable.

God bless you all

Yogi Sutton

Chair CARJ

CARJ London - Activities carried out up to 31st March 2019



CARJ Projects

CARJ works with others to bring about a more just, more equal, more cooperative society. It does this mainly by providing opportunities for learning, reflection, discussion, discernment, mutual support and action together for change. The following are key areas of its work during the year 2018-19.

- **Schools Project**

CARJ has continued its work with schools and young people as well as its interest in issues of educational inequality.

Charlene Fraser works weekly with small groups at St Ann's Vauxhall continues. St Anne's gives CARJ termly feedback. We are exploring with them a more formal process of review and evaluation based on questionnaires completed by the pupils.

Nicole Moore responds to invitations from schools and parishes for talks, workshops and assemblies. During the year she led a year 13 Assembly at St John Payne School in Chelmsford and gave a talk to a parish in Richmond. Nicole previously did a series of Workshops for Cardinal Vaughan and they have invited her back to do a series of five workshops with four groups of students from years 7, 8, 9 and 10.

In June 2018, the Schools Project supported the Traveller Network in organising a workshop on Improving the Education of GRT Young People (see below).

- **Travellers Support Network**

The CARJ Traveller Support Network includes some fifty Catholics and others who work with or take an interest in the well being of Gypsy, Roma and Traveller (GRT) Communities. The Network meets three or four times a year and works with others to support GRT communities.

The Network met on 10 April 2018 and considered the recent announcement from Government of a ***Review of the law and powers to deal with unauthorised caravan sites and developments***. The meeting was concerned that unless this is accompanied by provision of new authorised sites, this could lead to a spate of acrimonious evictions.

The Network held an extended meeting, on Wednesday 20 June 2018, which was devoted entirely to the theme: *Improving Education for Gypsy, Roma and Traveller Young People*. The Keynote speaker was Mrs Haley Dyer, Headteacher at Crays Hill School near Wickford. Following this meeting, six members of the Network visited Crays Hill School in November 2018.

On 30 January 2019, there was a meeting of the CARJ Traveller Support Network which reviewed various developments in Parliament relating to GRT communities (example an All-Party Parliamentary Group, a Committee Inquiry and a Consultation relating to 'unauthorised encampments'). On 23 February 2019, a group from the CARJ network attended a session at the General Synod of the Church of England.

- **Urban Network**

The CARJ Urban Network includes more than a hundred contacts who are committed to the wellbeing of marginalised communities in the UK. The Network meets periodically and takes a special interest in issues of poverty, equality and community.

The Urban Network met on 18 July 2018 at Newman House. The meeting addressed the Green Paper on *Integrated Communities*, the Interim Statement of the UN Rapporteur on Racism, the Windrush generation, the *Counter Terrorism and Border Security Bill* and other issues.

The Urban Network met again on 17 January 2019 at Newman House. The meeting addressed the recent Institute for Public Policy Research Commission on Economic Justice, the importance of a minimum income standard' and the rights of EU Citizens after Brexit. There were brief reports on the resurrected Social Mobility Commission, the London Churches Violent Crime Summit and caste discrimination. We hope to keep in touch with IPPR regarding their vision of a future economy.

- **Caste Discrimination**

CARJ is a regular participant in the Christian Network Against Caste Discrimination (CNACD) which meets every few months at St Anselm's Jesuit Church in Southall.

In the face of the Government's decision not to implement new legislation against caste discrimination, various groups and academics have been meeting to discuss possible ways forward. As part of this process, CNACD held a meeting on 11 February 2019 at St Anselm's in Southall. CARJ also attended a meeting of the Dalit Solidarity Network on 11 April 2019.

Submissions, Responses, Reviews and Briefing Papers

The following are papers, briefings, reports and submissions by CARJ in the year 2018-19. They include:

- Submission to the UN Rapporteur on Racism and a Response to the *Integrated Communities Strategy Green Paper*.
- *Call for a Strategy to Support Vulnerable Groups in a Changing World – Submission to the UN Special Rapporteur on Racism*. CARJ 20 March 2018
- *The Windrush Generation – A Historical Footnote*. CARJ, 3 May 2018
- *CARJ Welcomes the End of Mission Statement of the UN Special Rapporteur on Racism in the UK*. CARJ, 13 May 2018

- *Integrated Communities Strategy Green Paper - A Response from the Catholic Association for Racial Justice*. CARJ, 4 June 2018
- *Defining Anti-Semitism*. CARJ Briefing, 1 August 2018
- *Prohibiting Caste Discrimination in the UK* - CARJ Briefing, 1 September 2018
- *Equality & Community – A Review of Recent Papers and Reports*. CARJ, 3 November 2018
- *Gypsy, Roma and Traveller Communities – Background, Parliament and New Legislation*. CARJ Briefing, 15 January 2019
- *Recent Deportations*. CARJ Briefing, February 2019
- *Institutional Racism - Revisiting the Macpherson Report*. CARJ Briefing, 1 March 2019

2019 is the 35th Anniversary of CARJ!

CARJ has produced a *History of the Last Ten Years* which is being used as background for the Anniversary. The *History* traces the changes that have come about as a result of recession, austerity and Brexit and CARJ's response to those changes. We will use the AGM to celebrate the Anniversary and consider some of the issues raised by the *History*.

Liverpool CARJ -Activities carried out up to 31st March 2019



Committee Membership

Both Angela Murphy and Veronica Shaw stepped down during the year. We are grateful for their contribution to successfully establishing Liverpool CARJ.

Steve Atherton (Liverpool Archdiocese Justice and Peace Coordinator) was invited to attend meetings with a view to joining the Committee. In addition we have received assistance from Sally Croughan, a Children's Centre Manager, Ian Merrison, a local businessman with bid writing skills, Rachel Bruce, a Marketing Assistant for Redrow Housing, and Clare Smith, Manager of Yates Court.

Volunteers

Apart from the Committee Members CARJ Liverpool has 5 volunteers who help at the Belvidere and Yates Court Centres. These are Rachel, Ambrosio, Ciara, Ebroje and Steve.

Meetings

Formal meetings were held on 4 occasions during the year:

- 15th May 2018
- 11th September 2018
- 6th December 2018
- 30th January 2019

Existing Projects

The Voices of Hope Gospel Choir has continued to thrive at St Hugh's and St Clare's. Sacred Heart's school membership was short lived because of paternity leave. To help with continuity, pupils were only allowed to join at the start of the school year. Links to allow/encourage progression from the choir to RESONATE Music Hub were successful but the link with the Royal Liverpool Philharmonic Orchestra has been disappointing.

Performances were again given at

- Barclay Card HQ Wavertree,
- Asda Smithdown Road,
- the Royal Liverpool Hospital,

- the Anglican Cathedral,
- Liverpool One Shopping Centre,
- The Museum of Liverpool Life.

The Belvidere Liverpool and Yates Court Prescott Homeless Family Centres

Both After School Homework Clubs continue to thrive and grow. There has been a steady increase in numbers and the Summer Activities Programme continues to grow. There has been a steady increase in Volunteer support and the Whitechapel Centre is highly complimentary about the impact of CARJ Liverpool's provision. Resources continue to be donated by friends and committee members.

St Vincent de Paul Primary School

Sadly this instrumental music project has not been a success due to personal problems of the teacher employed. Whilst 12 pupils were taught regularly there were no public performances given and the committee was not offered the opportunity to meet the children. Few quality evaluations were carried out.

Elephant Project

The project was completed by 4 schools: St Vincent de Paul's, St Clare's, St Hugh's and St Vincent's School for the Blind. Each school was given an elephant sculpture to design, paint and decorate. Some very high quality work was achieved on a variety of themes and excellent pamphlets were produced for CARJ Publicity.

The Drama Project

Angela Wylie worked with Collective Encounters Theatre Company during the spring term to produce a piece of theatre at St Hugh's School. This initiative part-funded by the Austin Smith Fund was a great success. The pupils focussed on the theme Faith, and the production was achieved by 14 pupils from years 3-6 from the UK, Yemen, Syria, Ethiopia, Czech Republic, India, Iraq, Sierra Leone and Jamaica. Angela wrote an illustrated evaluation of the project.

New Projects: Art Project

Funding from the Austin Smith Fund allowed us to develop an arts project with 3 local professional artists on the theme 'My Community'. Five primary schools will be invited to take part and produce art work which will be printed, mounted, framed and sold to raise funds for CARJ Liverpool.

Other Events: Trustee Visit

We invited CARJ Trustees, Father Phil Sumner and Melvin Lyons, to visit Liverpool on 30th January (the snowiest and coldest day of the winter) to attend a Board Meeting and visit some of our projects. Melvyn was very enthusiastic and Phil was challenging. They challenged us with penetrating questions about our projects and encouraged us to discuss the relative merits of strategic and lobbying activity and project activity. They and Steve Atherton also challenged us to become better known within the Archdiocese. After attending the board meeting they were taken on a 'goldfish bowl' tour of the projects.

Austin Smith Day

CARJ Liverpool committee members (Angela Wylie and Brendan Schmack and wife) attended the Fr Austin Smith Celebration Day on Lodge Lane and displayed the activities of CARJ. Austin Smith was a very well-known and loved Priest who spent most of his life working in Inner City Liverpool. A fund named after him is used to support small scale initiatives in Toxteth and CARJ has been very successful in bidding for small scale support.

Challenges

Our biggest challenge is the survival of Liverpool CARJ beyond Christmas 2019. We were initially established with funding for 4 years. In fact by bid writing and careful financial management we have lasted 8 years but money is running out!

Bill Chambers October 2019

Financial report for the year

Income and Expenditure

A summary of the year's results can be found on page 16 of the attached accounts.

Total income for the year was £82,976 (2018 - £53,106). Total expenditure for the year was £84,409 (2018 - £79,072). Net income for the year resulted in a deficit of £1,433 (201 deficit - £25,966).

Financial position and reserves policy

The balance sheet shows total reserves of £228,711 (2018 - £230,144). Included in total funds is an amount of £64,450 (2018 - £66,602) which is restricted and the trustees have also designated funds, for specific purposes, amounting to £2,313 (2018 - £2,313). Free reserves available to support the work of the Association in the future are those shown on the balance sheet as general funds and, at 31 March 2019, amounted to £161,948 (2018 - £161,229).

The Association's donation income in future years is expected to fall as a result of the decision of the Catholic Bishops Conference of England and Wales to reduce CARJ's allocation of income arising from Church collections made on Racial Justice Sunday. The trustees are in the process of launching a campaign to mitigate this reduction to ensure that future funding is maintained at a level which is sufficient for future operations

The trustees have examined the requirement for free reserves, that is those unrestricted funds not designated for specific purposes or otherwise committed. The trustees consider that, as a general policy, the level of free reserves should be approximately equal to 6 months' normal expenditure in order to provide for contingencies. At the date of the balance sheet, free reserves exceeded the required level of reserves. However, the trustees consider this amount is not excessive when current uncertainties relating to the UK economy especially factors affecting prospective donors are taken into account.

Signed on behalf of the trustees:



Ms Yogi Sutton
Trustee

Approved by the Trustees on:



Independent examiner's report to the trustees of Catholic Association for Racial Justice

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I report to the trustees on my examination of the accounts of the Catholic Association for Racial Justice for the year ended 31 March 2019.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Subarna Banerjee

Relevant professional qualification or membership of professional bodies: ACA with the Institute of Chartered Accountants in England and Wales

Address: 61 Osier Crescent, London, N10 1QS

Date:

30/1/2020

Statement of Financial Activities year to 31 March 2019

	Notes	Unrestricted £	Restricted £	2019 Total Funds £	2018 Total Funds £
Income from:					
Donations	1	82,661	-	82,661	53,024
Charitable activities		152	-	152	-
Investment income - bank interest		163		163	82
Total income		82,976	-	82,976	53,106
Expenditure on:					
Charitable activities					
Projects in London and Liverpool	2	79,415	2,152	81,567	79,072
Total expenditure		79,415	2,152	81,567	79,072
Net income / (expenditure)		3,561	(2,152)	1,409	(25,966)
Net movement in funds		3,561	(2,152)	1,409	(25,966)
Reconciliation of funds					
Fund balances brought forward at 1 April 2018		163,542	66,602	230,144	256,110
Fund balances carried forward at 31 March 2019		167,103	64,450	231,553	230,144

There is no difference between the net movement in funds stated above and the historical cost equivalent.

All of the Association's activities are derived from continuing operations during the above two financial periods.

The Association has no recognised gains and losses other than those shown above and therefore no separate statement of total recognised gains and losses has been presented.

Balance sheet 31 March 2019

	Notes	2019 £	2019 £	2018 £	2018 £
Current assets					
Debtors	8	-		2,278	
Cash at bank and in hand		200,477		195,420	
Short-term deposits		34,170		34,007	
		<u>234,647</u>		<u>231,705</u>	
Liabilities					
Creditors: amounts falling due within one year	9	(3,094)		(1,561)	
		<u></u>		<u></u>	
Net current assets			<u>231,553</u>		<u>230,144</u>
Total assets less current liabilities			<u>231,553</u>		<u>230,144</u>
Net Assets			<u>231,553</u>		<u>230,144</u>
The funds of the charity					
<i>Income funds</i>					
Restricted funds	11		64,450		66,602
Unrestricted funds					
Designated funds			2,313		2,313
General funds			164,790		161,229
Total funds			<u>231,553</u>		<u>230,144</u>

Approved by the trustees and signed
on their behalf by:

Mr Richard Zipfel
Trustee



Approved by the Trustees on: 28 January 2020

A charitable incorporated organisation
Registration number 1158338

Statement of cashflows year to 31 March 2019

	notes	2019 £	2018 £
Cash Flows from operating activities			
Net cash used in operating activities	A	<u>5,057</u>	<u>(28,457)</u>
Cash flows from investing activities			
Bank interest		<u>163</u>	<u>82</u>
Net cash used in investing activities		<u>163</u>	<u>82</u>
Change in cash and cash equivalents in the year		5,220	(28,375)
Cash & cash equivalents at 1 April 2018	B	229,427	257,802
Cash & cash equivalents at 31st March 2019	B	<u>234,647</u>	<u>229,427</u>

Notes to the cash flow statement for the year ended 31 March 2019

A Reconcilliation of net movement in funds to net cash used in operating activities

	2019 £	2018 £
Net movement in funds (as per the statement of financial activities)	1,409	(25,966)
Investment income	(163)	(82)
Decrease in debtors	2,278	2,899
Increase/(Decrease) in creditors	<u>1,533</u>	<u>(5,308)</u>
Net Cash inflow (Outflow) from operating activities	<u>5,057</u>	<u>(28,457)</u>

B Analysis of cash and cash equivalents

	2019 £	2018 £
Cash at bank and in hand	200,477	195,420
Short term deposits	<u>34,170</u>	<u>34,007</u>
	<u>234,647</u>	<u>229,427</u>

Basis of preparation and assessment of going concern

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Association constitutes a public benefit entity as defined by FRS 102.

The Association's donation income in future years is expected to fall as a result of the recent decision of the Catholic Bishops Conference of England and Wales to reduce CARJ's allocation of income arising from Church collections made on Racial Justice Sunday. The trustees are in the process of launching a campaign to mitigate this reduction to ensure that future funding is maintained at a level which is sufficient for future operations.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. There are no significant areas of uncertainty as the Association does not enter into commitments until sufficient funds are accumulated to meet expenditure on any proposed projects. The Association holds all its funds in liquid bank accounts in order to ensure availability for grants arising and the trustees do not consider the potential erosion of funds attributable to inflation is significant. The Association's policy is to utilise funds as soon as suitable projects are identified.

Funds structure

Restricted funds comprise monies raised for, or their use restricted to, a specific purpose, or contributions subject to donor-imposed conditions.

Designated funds are those which the trustees set aside out of unrestricted funds for specific purposes. Expenditure of these funds is consistent with the objectives decided by the trustees.

The unrestricted general fund represents those monies which are freely available for application towards achieving any charitable purpose that falls within the Association's charitable objects.

Accounting policies year to 31 March 2019

Income recognition

All income is recognised once the Association has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations are recognised when the Association has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the Association is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Association and it is probable that those conditions will be fulfilled in the reporting period. Most income is voluntary in nature and unless there is reasonable certainty that it will be received, it is not recognised in advance of receipt.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Association; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Association to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs, if any, and governance costs are allocated or apportioned to the applicable expenditure headings.

Expenditure comprises the costs of charitable activities and includes expenditure on the various projects undertaken plus associated support and governance costs.

All expenditure is stated inclusive of irrecoverable VAT.

Charitable activities

Costs of charitable activities include project costs, support costs and governance costs.

Governance costs comprise all costs involving the public accountability of the Association and its compliance with regulation and good practice. These costs include those related to the independent examination and legal advice when applicable.

Trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration. Where necessary, trustees are reimbursed for expenses in connection with their duties as trustees.

Accounting policies year to 31 March 2019

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Creditors and provisions are recognised at the amount the Association anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

1 Donations

	Unrestricted Funds	Restricted Funds	Total Funds 2019	Total Funds 2018
	£	£	£	£
Racial Justice Sunday Appeal 2018	76,840	-	76,840	39,327
Received from -				
Religious Congregations	1,200	-	1,200	1,943
Individuals	359	-	359	82
Members' subscriptions	152	-	152	415
Other Donations	4,110	-	4,110	11,257
2019 Total Funds	82,661	-	82,661	53,024
2018 Total Funds	53,024	-	53,024	

2 Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £	Total Funds 2018 £
Direct costs				
Consultants- field work				
Liverpool Music project	-	2,152	2,152	3,518
Liverpool Schools project	845	-	845	510
London Schools project	3,843	-	3,843	4,244
Travel and office expenses				
Liverpool Schools project	149	-	149	69
Project meetings and other costs				
Liverpool Schools project	5,794	-	5,794	5,337
Other projects and presentations	-	-	-	-
Urban Network	-	-	-	231
TIWG	-	-	-	616
Staff costs				
Liverpool Schools project	14,769	-	14,769	14,902
London Schools project	-	-	-	-
2019 Direct Costs	25,400	2,152	27,552	29,426
2018 Direct Costs	25,908	3,518	29,426	
Support costs				
Premises	7,363	-	7,363	7,812
Office administration	5,355	-	5,355	4,519
Communications and publicity	5,127	-	5,127	4,782
Professional fees	200	-	200	2,419
Staff costs				
London office	23,987	-	23,987	25,728
Other costs	11,890	-	11,890	3,566
Governance costs (note 5)	93	-	93	820
	54,015	-	54,015	49,648
2019 Total funds	79,415	2,152	81,567	79,074
2018 Total funds	75,556	3,518	79,074	

3 Governance costs

	Unrestricted funds £	Restricted funds £	2019 £	Total Funds 2018 £
Legal and professional fees	-	-	-	0
Independent examiner's fees	100	-	100	200
Meetings	-	-	-	420
Bank charges	-	-	-	200
2019 Total funds	100	-	100	820
2018 Total funds	820	84	904	

4 Net movement in funds

	2019 £	2018 £
This is stated after charging:		
Operating lease		
Land and buildings	7,363	7,032
Staff costs (note 5)	42,557	39,754

5 Staff costs

	2019 £	2018 £
Salaries	39,000	39,000
Social security Costs	3,057	129
Employer's Pension contributions	500	625
	42,557	39,754

The average number of employees during the year was as follows.

	2019 Number	2018 Number
Liverpool Schools Project	1	1
Support Staff	1	1
	2	2

Notes to the accounts 31 March 2019

5 Staff costs (continued)

No employees had emoluments during the year in excess of £60,000 (2017 - none). The trustees whose names appear on page 3, denoted *officers, consider that they comprise the key management personnel of the Association in charge of controlling, running and operating it on a day to day basis. None of these trustees received any remuneration from the Association (see also note 6).

6 Trustees' remuneration

None of the trustees received any remuneration in respect of their services during the year (2018 - £nil). During the year, £682.15 out of pocket travel or other expenses were reimbursed to five trustees (2018 £420.23 to five trustees).

7 Taxation

The Catholic Association for Racial Justice is a registered charitable incorporated organisation and is, therefore, not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

8 Debtors

	2019 £	2018 £
Other debtors and prepayments	-	2,278
	<u>-</u>	<u>2,278</u>

9 Creditors: amounts falling due within one year

	2019 £	2018 £
PAYE	2,237	674
Accrued expenditure and other creditors	857	887
	<u>3,094</u>	<u>1,561</u>

10 Designated Funds

The income funds of the Association also include designated funds comprising the following unexpended balances of grants and donations to be applied for purposes which the trustees have identified.

	At 1 April 2018	Income	Expenditure	Transfer between funds	At 31st March 2019
	£	£	£	£	£
Travellers' and Urban Networks	2,313	-	-	-	2,313
	2,313	-	-	-	2,313

London Schools

This fund has been designated to fund the Association's work with schools and young people in England and Wales to raise awareness and support high aspiration.

Travellers' and Urban Networks

This fund is intended to fund and support meetings and communications amongst Catholics and those of other faiths and none, to counter discrimination against Traveller communities and to promote their equality.

11 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2019
	£	£	£
Fund Balances at 31 March 2019 are represented by:			
Current assets	170,197	64,450	234,647
Creditors: amounts falling due within one year	(5,936)	-	(5,936)
	164,261	64,450	228,711