

# Urgent Health UK (UHUK) Partnership

June 2025

Alex Dawson

National Director: Nurse, Health Doctor

[alex.dawson@reed.com](mailto:alex.dawson@reed.com)

0330 175 1246



## Overview

For over 60 years, Reed has been delivering a comprehensive range of **specialist health and care staffing solutions** across the public, private, and third sectors.

**What sets us apart is our commitment to giving back**—at Reed, every employee effectively works one day per week for charity. 18% of the Reed Group is owned by the Reed Foundation, a charitable organisation.

Our services ranging from filling one off specialist permanent clinical roles to fully managed NHS bank solutions, delivering 45,000 temporary hours per week.

As a healthcare recruitment agency, we have immediate access to a wide talent pool, enabling us to provide temporary, permanent, and flexible staffing solutions tailored to our clients' needs. Our database holds over **22 million CVs - one of the largest in the UK**.

Beyond clinical recruitment, Reed also supplies professionals in the following areas:

- Accountancy & Finance
- Business Support & Administration
- Human Resources
- Legal
- Marketing, Creative & PR
- Procurement & Supply Chain
- Technology

All our candidates are carefully selected, thoroughly screened, and trained to the highest standards. We uphold the strictest levels of governance, with rigorous vetting and safeguarding procedures in place.

By partnering with Reed, organisations benefit from dedicated points of contact who take the time to understand each member organisation's needs. We support workforce planning and share market intelligence to enable data-driven decision-making.

Member organisations also receive preferential commercial terms, clearly outlined at the outset of every engagement.

Working alongside our recruitment services, **Consultancy+ specialises in delivering outcome-based projects and solutions**. Our unique offering combines niche expertise with the strength of one of the UK's most recognised resourcing providers—Reed. This enables us to deliver strategic insight, expert guidance, and the scalability required to manage projects of any size.

## ESG and Sustainability

Since 1960, Reed has pioneered specialist recruitment, sourcing knowledgeable, skilled professionals for jobs across the UK. Sir Alec Reed opened the first Reed office, and his ethos of active engagement in charitable and social causes has been integral to the company's vision and values. Today, Reed sets out to be a good global citizen.

For seven decades, Reed has been a force for change, a force for good and a force for individual betterment. Reed were the first recruiters to specialise, the first recruiters to go online and the first recruiters to tackle Welfare-to-work. Reed makes a considerable contribution to society and to the efficient functioning of the labour market by providing hundreds of thousands of people with employment every year.

We are proud of the fact that we strive to achieve parity of outcomes, irrespective of background for those coming to us to find work. We aim to be a good global citizen by:

- Improving the lives of individuals
- Being actively involved in social and charitable causes
- Being CarbonNeutral® since 2005

We're committed to education and the development of people

**The Reed Foundation, established in 1985, owns 18% of the Reed Group**, which effectively means we work for charity one day a week. In 2007, it funded the creation of the Big Give which has helped raise over £330 million for more than 16,000 charity projects.

As a member of the **Armed Forces Covenant**, we provide a wealth of support to veterans, serving members and their spouses within local communities. We:

- Support the employment of veterans, recognising military skills and qualifications in our recruitment and selection process and work with the Career Transition Partnership (CTP) to support the employment of Service leavers
- Support the employment of Service spouses and partners
- Support Armed Forces charities with fundraising and support staff who volunteer to assist

We are a **Mindful employer** and have signed the charter for employers who are positive about mental health. In signing the charter, we have demonstrated our commitment to improving the working lives of our staff, including our temporary workers.

We are '**disability confident**' accredited, demonstrating that we:

- actively looking to attract and recruit disabled talent
- provide a fully inclusive and accessible recruitment process
- make reasonable adjustments, as required
- encourage our suppliers and partners to be Disability Confident

The Disability Confident campaign aims to remove barriers, increase understanding and ensure that disabled people can fulfil their potential and realise their aspirations.

We recently became a member of **Stonewall's diversity champions**. Stonewall is Europe's largest lesbian, gay, bisexual and transsexual (LGBT) charity and, in becoming a diversity champion, we join many of our clients in living our values in a clear and visual way.

## Commercials

Below we have provided commercials for temporary and permanent recruitment which represent a significant discount from our standard terms of business. This pricing is available to cover both clinical and non-clinical staffing categories.

We are offering this as a demonstration of our commitment to working with your members, and as discussed, we have provided details of a rebate directly to UHUK for promotion of our services to your members.

## Permanent Contracts

The permanent introduction fee is calculated by applying the relevant percentage to the candidate's Salary (as defined below).

Salary	Permanent Introduction Fee
Up to £24,999	10%
£25,000 - £49,999	12%
£50,000 - £79,999	14%
£80,000+	Negotiable

## Members discount represents a saving of circa 45%

### Fixed Term Contracts

If you employ a candidate on a fixed term contract, then the following fees shall apply:

Agreed Contract Duration	Introduction Fee
Up to 6 months	50% of introductory fee
6 months to 12 months	Pro rata

### Guarantee

In the event of a candidate leaving your employment within a specified period after commencement for any reason other than redundancy or material change to the Position, Reed offers a Guarantee as set out below.

Details of the Guarantee are as follows:

Time period completed since start date	Rebate value
2 weeks	75% or free replacement
3 – 8 weeks	50%

### Charge Rates for Temporary Resources:

Hourly Pay Rate	% Mark up
Up to £34.99	16%
£35.00 – £69.99	14%
£70.00 plus	12%

## Members discount represents a saving of circa 40% - 45%

### Transfer Fees:

In the event that you wish to engage a Temporary Resource in any capacity directly, a transfer fee shall be payable to Reed as follows:

Time completed before transfer to permanent	Reduction on permanent placement fee
0 – 12 weeks	12%
12 – 26 weeks	10%
26 weeks plus	Free

As an alternative to paying any transfer fee, the Client may elect by prior notice in writing to hire the Temporary Resource for a further period of 26 weeks (the “extended hire period”). The terms governing any extended hire period shall be this Agreement.